

# Migrant Voice

05 April 2025



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## LEGAL DRAFTING WORKSHOP ORGANIZED BY THE LABOUR MIGRATION UNIT



## THE INAUGURATION OF THE RELOCATED EVENING...



## EDUCATION AWARENESS PROGRAM



## AWARENESS PROGRAM ON HYGIENIC ISSUES AND WORKPLACE INJURIES



## NATIONAL CONFERENCE OF REPRESENTATIVES



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# HEALTH AWARENESS PROGRAM ABHA CARD REGISTRATION CAMPAIGN

**MARCH - 06 - 2025:**

The primary goal of this Health Awareness Program was to facilitate the registration of workers for the ABHA (Ayushman Bharat Health Account) card, aiming to increase access to healthcare services and improve health insurance coverage for construction workers. The event sought to educate workers about the benefits of ABHA cards and guide them through the registration process.

## Event Highlights

On March 6th, 2025, the program witnessed a significant turnout, with 307 beneficiaries participating. The event's focus was on empowering construction workers by ensuring they had access to essential health services, which is crucial for their well-being and safety in the workplace.

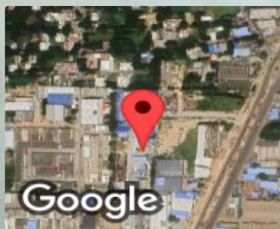
## ROLE OF THE CHIEF GUEST

The program was graced by Tiru. Sentamil Selvan, a senior representative from the HR Department, who was the esteemed Chief Guest for the

event. During his address, he underscored the importance of health awareness, especially for those in the workforce, and emphasized how initiatives like the ABHA Card registration contribute to building a healthier, more secure working environment for all employees.

## Support from Key Partners

This event was supported by the Unorganised Workers Federation, Chennai, a crucial partner in ensuring that workers, particularly those in the unorganised sector, have



**Manjampakkam, Tamil Nadu, India**  
564f+vhc, Madhavaram, Manjampakkam, Tamil  
Nadu 600060, India  
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equal access to health services. Their support played a key role in making the event successful and ensuring that workers received the necessary health-related information and benefits.

### Organizers' Contribution

The program was meticulously organized by Don Bosco Migrant Services, Chennai, a renowned organization dedicated to the welfare of migrant workers. Their expertise in organizing community-focused programs ensured a smooth and efficient process for the registration of ABHA cards, providing a vital service to the migrant workforce in the area.

### Impact of the Program

The Health Awareness Program succeeded in raising awareness about healthcare rights and the benefits of registering for the ABHA card, directly benefiting

307 workers. The program not only facilitated the registration but also provided essential knowledge about available health services and the importance of regular health checkups. This initiative is a step forward in ensuring better healthcare access for workers who may otherwise struggle to secure it.

### Conclusion

This Health Awareness Program marked an important milestone in improving healthcare access for construction workers at Tata Metro Construction Work Site, Madhavaram Ring Road. The collaboration between Don Bosco Migrant Services, Unorganised Workers Federation, and Tata Metro has demonstrated a strong commitment to worker welfare and health security, with the successful registration of workers for the ABHA card contributing to their overall well-being.

### Date

March 6th, 2025

### Venue

Tata Metro Construction  
Work Site, Madhavaram  
Ring Road

### Organized by

Don Bosco Migrant  
Services, Chennai

### Supported by

Unorganised Workers  
Federation, Chennai

### Beneficiaries

307

### Chief Guest

Tiru. Sentamil  
Selvan, HR Department





## **COLLABORATIVE ACTION FOR ASSAM MIGRANTS: A STAKEHOLDER DIALOGUE AND CONSULTATION**



**T**he two-day consultation titled “Collaborative Action for Assam Migrants: A Stakeholder Dialogue and Consultation” was successfully held on March 20 – 21, 2025, at Don Bosco Institute, Kharguli, Guwahati, and Don Bosco H.S. School, Dibrugarh, Assam. This initiative aimed to bring together 100 key stakeholders and 10 migrant help desk delegates from Chennai, Coimbatore, Bangalore, Thiruvananthapuram, Gujarat, Goa, and Delhi to discuss and address the challenges faced by Assam’s migrant workers in Tamil Nadu, Kerala, Karnataka, Maharashtra, Goa, Gujarat, and Delhi. The event sought to develop collaborative strategies for the welfare, rights, and protection of Assam’s migrant workforce.

### **Day 1: March 20, 2025 – Stakeholders’ Dialogue at Don Bosco Institute, Guwahati**

The first day of the consultation was held at Don Bosco Institute, Kharguli, Guwahati, and commenced with a warm welcome and felicitation of all dignitaries and stakeholders by Ignatius Gari, Associate Director of Bosco Reach Out. Fr. Francis Bosco, In-Charge of the South Asia Migrant Ministry, presented a detailed analysis of migration trends from Assam to other Indian states. Shri Kanpai Das, Deputy Labour Commissioner of Assam, addressed the gathering as the Chief Guest, commending efforts to support Assam’s migrant workers and ensuring labor rights protection. Fr. Albert Thymiang, Director of the Migrant Help Desk, Satgaon, facilitated discussions

and led delegation sharing sessions. Mr. Allen Brooks, Former Minority Commission Member of Assam, expressed gratitude for the collective commitment toward migrant welfare.

The consultation brought together 50 representatives from various civil society organizations, trade unions, religious groups, government agencies, and key stakeholders working on migration, labor rights, and social welfare. The discussion laid a strong foundation for collective action, focusing on enhancing the overall well-being of Assam’s migrant workers in their destination states.

A networking lunch followed the deliberations, providing an opportunity for stakeholders to interact and build collaborations. Special appreciation was extended to Fr. Ignatius and the staff of Bosco

Reach Out for successfully organizing a meaningful stakeholders' dialogue in Guwahati, Assam.

## Day 2: March 21, 2025 – Consultation at Don Bosco School, Dibrugarh

The second day of the consultation took place at Don Bosco H.S. School, Dibrugarh. The event commenced with a formal welcome and felicitation of dignitaries and DB4M migrant help desk delegates by Fr. Blasius Tete, Director of the Migrant Desk, Don Bosco Hijuguri, Tinsukia, Assam. Lighting of the kuthuvilakku by Fr. Nestor, Rector of Don Bosco School, Dibrugarh, Ex. Minister. Mr. Paban Singh, and Mr. Wilfred Topno, marking the formal commencement of the consultation. Fr. Francis Bosco provided a contextual overview of Assam's migration trends and key determinant factors. Mr. Wilfred Topno, Secretary, People Action for Development Mission Baligaon, Gogamukh, Assam, gave an impactful presentation on child trafficking in tea gardens and the need to shape the future of Assam's children. Mr. Paban Singh Ghatowar, President of ACMS and former Union Minis-

ter, moderated the consultation deliberations, ensuring that key issues were addressed and strategic recommendations were formulated. Fr. Robert Kujur, Dibrugarh Diocese Migrant Secretary, documented all suggestions and presented them for confirmation and endorsement by participants. Fr. Sunny Minj, Director Youth centre, Itanagar, extended a vote of thanks to all participants, emphasizing the need to take forward the action plan deliberated during the consultation. The session concluded with a community lunch, fostering further engagement among the attendees. Special thanks were conveyed to Fr. Blasius, Mr. Pores Aind, Mr. Lawrence Dhanwar, and the Don Bosco Community, Dibrugarh, for their commitment to organizing an impactful consultation on Assam's migration issues.

Following the consultation, the DB4M delegates visited Khwune Tea Garden in Sibsagar district, Assam. The visit aimed to engage with tea garden workers, understanding their issues and challenges, while also sharing insights about the difficulties faced by Assam migrants in their destination states. This interactive visit facili-

tated direct engagement between Tea garden workers and DB4M delegates, strengthening the linkage between Assam (source region) and the various destination states where Assam migrants seek livelihoods.

The two-day consultation served as an essential platform for dialogue and collaboration among stakeholders, migrant workers, and policymakers. Strengthening migrant help desks in both source and destination regions. Key takeaways of the consultation were -Addressing issues of child trafficking in tea estates, Ensuring policy advocacy for labor rights and social security measures for Assam migrants and Enhancing collaborative efforts between government, civil society, and faith-based organizations.

The stakeholders' dialogue and consultation successfully paved the way for a coordinated response to safeguard the rights, welfare, and dignity of Assam's migrant workers. Special appreciation goes out to all Don Bosco for Migrants (DB4M) help desk delegates for their proactive involvement in strengthening the link between Assam and destination states.







# ADDICTION AND DEPRESSION AWARENESS PROGRAM

**MARCH - 01- 2025:**

The “Addiction and Depression Awareness Program” was successfully held on 1st March 2025 at the OMR Migrant Labour Colony, Chennai. The event was organized by Don Bosco Migrant Services with the support of Don Bosco Brothers from Kavarapettai. This awareness program aimed to address the critical issues of addiction and depression, both of which are growing concerns in communities across the nation. The program was attended by 180 participants, primarily consisting of individuals from the migrant labor community, and sought to inform them about mental health, addiction, and depression, along with preventive strategies and available support systems.

## Objectives of the Program

The main objectives of the program were as follows:

1. **Raise Awareness:** Increase awareness about the prevalence and impact of addiction and depression within the community.

2. **Mental Health Education:** Educate participants about the symptoms, causes, and consequences of addiction and depression.

3. **Prevention and Support:** Highlight methods of prevention and available support structures for those struggling with mental health issues.

4. **Empowerment:** Empower participants with practical knowledge to seek help and create a healthier, more supportive community.

## Program Overview

The program began at 10:00 AM with an introduc-

tory speech, welcoming the participants and emphasizing the importance of mental health awareness. The session proceeded with a series of talks, presentations, and interactive discussions that focused on the following key themes:

- **Understanding Addiction and Depression:** The session provided a comprehensive overview of what addiction and depression are, how they affect individuals and communities, and the importance of early intervention.

- **Identifying the Signs:** Trained professionals discussed the signs and symptoms of addiction and depression, equipping participants with the knowledge to recognize these conditions in themselves and others.

- **Impact on Migrant Communities:** Special attention was

given to how addiction and depression affect migrant laborers, particularly those dealing with the stress of relocation, work pressures, and isolation from families.

- **Prevention Strategies:** The program provided practical strategies for preventing addiction and depression, such as maintaining a balanced lifestyle, engaging in supportive social networks, and accessing professional help.

- **Support Systems:** Participants were informed about local and national resources, including counseling services, rehabilitation centers, and community support groups.

## Keynote Speakers

The program featured a series of experienced speakers from the mental health sector. The keynote address was delivered by a prominent expert in mental health who spoke on the effects of addiction and depression on individuals and their communities. Other speakers included mental health counselors, social workers, and representatives from local NGOs working on mental health issues.

## Interactive Sessions

To enhance engagement and understanding, interactive sessions were conducted where participants could ask questions, share personal stories, and engage with the speakers. These sessions

**Date**  
1st March 2025

**Venue**  
OMR Migrant Labour Colony, Chennai

**Organized by**  
Don Bosco Migrant Services, Chennai

**Supported by**  
Don Bosco Brothers, Kavarapettai

**Beneficiaries**  
180

**Chief Guest**  
Addiction and Depression Awareness

helped break the stigma surrounding mental health issues and fostered an open dialogue between the attendees and the experts.

## Conclusion and Impact

The “Addiction and Depression Awareness Program” concluded with a motivational speech aimed at encouraging participants to take proactive steps toward improving their mental health. The event was a success, providing valuable insights and creating a platform for further discussions on mental health within the migrant community.

By the end of the program, it was clear that there was a significant increase in awareness and understanding of addiction and depression, as well as a greater willingness to seek help and support. The session had a positive impact on the participants, helping them feel more empowered to manage their mental well-being.

## Acknowledgments

Don Bosco Migrant Services would like to extend its sincere gratitude to the Don Bosco Brothers from Kavarapettai for their continued support in making this event possible. The organization also thanks the speakers and counselors for their expertise and valuable contributions to the program. Lastly, a heartfelt thank you to the participants for their active involvement and eagerness to learn.

## Recommendations

Based on the success of this event, it is recommended that:

1. **Follow-up Sessions:** More follow-up sessions on addiction and depression awareness be conducted to ensure ongoing support for the community.
2. **Establishment of Support Groups:** Establishment of community-based support groups to provide continuous care and resources for those struggling with mental health challenges.
3. **Partnership with Local Healthcare Providers:** Strengthen partnerships with local healthcare providers to improve access to professional mental health services.



## LEGAL DRAFTING WORKSHOP ORGANIZED BY THE LABOUR MIGRATION UNIT

**MARCH - 19 - 2025:**

### Introduction:

A workshop on legal drafting was conducted by the Labour Migration Unit at the Indian Social Institute in Bengaluru from 17th to 19th March 2025. The workshop aimed to enhance the skills of participants in legal drafting, with a particular focus on issues related to labor migration. The event was attended by various professionals in the field, including a staff member from Don Bosco Migrant Services, who actively participated in the sessions.

### Workshop Overview:

The three-day workshop covered a range of essential topics related to legal drafting. The sessions were designed to provide participants with a deeper understanding of the legal processes and the necessary skills to draft various legal documents. Key topics included the fundamentals of legal drafting, the importance of clarity, precision, and structure in legal writing, and how these elements apply in practical scenarios.

### Key Topics Discussed:

One of the main topics covered was the drafting of police complaints and First Information Reports (FIRs). The workshop provided detailed guidance on how



to prepare these documents effectively to ensure that the law enforcement authorities understand the issues at hand. Another important subject discussed was the filing of complaints with the Human Rights Commission, which provided valuable insights into how migrant workers can seek justice for rights violations.

Furthermore, the workshop covered the process of preparing affidavits, petitions, and witness statements, emphasizing the correct format and language required to ensure these documents are legally sound. The participants were also trained in handling evidence and supporting documents, a crucial part of the legal process, ensuring that claims and complaints are well-supported and substantiated.

### Learning Outcomes:

Participants, including the staff member from Don Bosco Migrant Services, gained practical skills in

drafting legal documents. The training provided a deeper understanding of the importance of accurate documentation in the legal processes involving migrant workers. It also improved their ability to assist migrant workers in filing complaints and seeking legal redress, a critical area of support in their roles.

### Conclusion:

The workshop on legal drafting proved to be highly beneficial for all participants, equipping them with the skills necessary to navigate the legal challenges faced by migrant workers. The sessions, led by experts in the field, successfully met the objectives of enhancing legal drafting skills and raising awareness about the legal avenues available to migrant workers. It is expected that the knowledge gained from this workshop will empower the staff members to offer better support to migrant workers in their legal matters.

# DON BOSCO MIGRANT SERVICES AND BRICK CHAMBERS ASSOCIATION

**MARCH - 28 - 2025:**  
**KAVARAPETTAI**

## Meeting Overview:

On 28th March 2025, Fr. Simolin, the Director of Don Bosco Migrant Services, engaged in a constructive meeting with members of the Brick Chambers Association in Kavarapettai. The primary objective was to discuss potential collaborative efforts and explore the advantages of partnership with Don Bosco Migrant Services for the migrant community.

## Key Discussions:

1. Benefits of Association with Don Bosco Migrant Services: During the meeting, Fr. Simolin emphasized the comprehensive range of

services offered by Don Bosco Migrant Services, particularly highlighting the medical camps and educational awareness programs. These initiatives are designed to benefit migrant families and contribute positively to their well-being and social integration. The attendees expressed their appreciation for these services, acknowledging their potential impact on the community.

2. Request for Educational Materials: The Brick Chambers Association representatives requested assistance in procuring educational materials for students, which will help in enhancing the learning environment for children in the migrant community. Don Bosco Migrant Services committed to exploring ways to fulfill this

request, ensuring that children have access to necessary resources to support their education.

3. Encouraging Parents to Send Children to School: A critical point raised was the need to educate and encourage migrant parents to send their children to school. Fr. Simolin reiterated the importance of education as a stepping stone for the future of the children and emphasized that parents' involvement is crucial to overcoming the challenges migrant families face in ensuring educational opportunities for their children.

4. Summer Camp Program: The summer camp program, designed to provide children with an enriching experience during the school



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127, Ammanambakkam, Tamil Nadu 601103, India  
13° 13' 27" N, 80° 1' 40" E -52m







break, was discussed in detail. It was clarified that Don Bosco Migrant Services would organize and oversee the camp, ensuring it is beneficial for the children. The Brick Chambers Association members were assured that no funding would be required from their side for the summer camp, as the initiative would be fully supported by Don Bosco Migrant Services. However, the Association expressed their willingness to assist in any other manner possible.

### Conclusion:

The meeting concluded with a strong sense of collaboration and mutual

support between Don Bosco Migrant Services and the Brick Chambers Association. Both parties agreed to continue working together to improve the quality of life for migrant families, focusing on education, health, and community engagement. The Brick Chambers Association reaffirmed their readiness to support the initiatives of Don Bosco Migrant Services and expressed their gratitude for the ongoing efforts to uplift the migrant community. This version of the report uses a more formal tone and organizes the content for better clarity. It also highlights the key points and outcomes in a more structured manner.

### ATTENDEES:

**Fr. Simolin, Director,  
Don Bosco Migrant  
Services**

Representatives from the  
Brick Chambers Association

### AGENDA

- Highlighting the benefits of association with Don Bosco Migrant Services
- Discussion on the procurement of educational materials
- Importance of educating parents on school enrollment for children
- Summer camp program

## BRICK CHAMBERS TEACHERS MEETING

**MARCH - 29 - 2025:**

On 29th March 2025, Don Bosco Migrant Services reaffirmed its unwavering commitment to the educators of Brick Chambers by engaging in a constructive and forward-thinking dialogue aimed at enhancing student welfare and addressing the vital concerns of teachers. The meeting highlighted several key initiatives designed to support both educators and students, setting the stage for a brighter and more enriching future. Here are the highlights:

### Teacher Support and Wellbeing

A central theme of the meeting was the assurance that the salary concerns of educators would be given top priority. Don Bosco Migrant Services committed to addressing these financial challenges promptly, reinforcing their dedication to supporting teachers, who play a pivotal role in shaping the next generation.

### Student Assistance: A Focus on Vulnerable Youth

Don Bosco Migrant Services continues to stand as a beacon of hope for students in need, especially orphans and semi-orphans. With an emphasis on student welfare, the organization promised to provide the necessary resources and personalized guidance to ensure every student has the



opportunity to succeed academically and personally.

### Seasonal Boarding: Elevating Learning Environment

In response to the growing need for focused academic environments, Don Bosco Migrant Services unveiled its new seasonal boarding option for students. This initiative is designed to help students concentrate on their studies in a more conducive, distraction-free setting, giving them the opportunity to excel in their academics while also receiving holistic support.

### Summer Camp: Creating Lifelong Memories

An exciting addition to the planning agenda was the dis-

cussion about the upcoming summer camp. Aimed at providing enriching experiences for children, the summer camp will offer an ideal blend of education and recreation. The goal is to empower students with new skills, foster teamwork, and create lasting memories that will contribute to their overall personal growth.

This meeting underscored Don Bosco Migrant Services' dedication to creating a supportive, nurturing environment for both teachers and students. By addressing immediate concerns and planning for long-term initiatives, Don Bosco Migrant Services continues to make a significant impact on the lives of the community it serves.







**MARCH - 01- 2025:**

## Introduction

On 1st March 2025, Don Bosco Migrant Services organized an Education Awareness Program at the SLGBW Chamber in Kavarapettai. The program was conducted with the aim of raising awareness about the importance of regular school attendance and encouraging both children and parents from migrant families to prioritize education. The event saw the participation of 70 children, and the focus was on fostering a sense of responsibility towards regular school attendance.

## Objectives of the Program

The primary objectives of the Education Awareness Program were:

- To emphasize the im-

# EDUCATION AWARENESS PROGRAM

portance of regular school attendance for the academic success of children.

- To encourage both parents and children from migrant families to take education seriously.

- To recognize and reward consistent school attendance among the students.

- To create an awareness of the long-term benefits of education for children in migrant communities.

## Program Highlights

The Education Awareness Program was well-received by the participants and in-

cluded several key activities to achieve its objectives:

- **Awareness Session:** A detailed session was conducted on the significance of attending school regularly. The session highlighted the challenges faced by migrant families, particularly those related to the child's education, and how overcoming these challenges could lead to better opportunities in life.

- **Motivational Talk:** A motivational talk was delivered by a guest speaker who inspired the children and their families to stay committed to education. The speaker shared stories of success that emerged from hard work and perseverance in education.

- **Reward Distribution:** To motivate students to attend school regularly, those who had maintained con-

sistent attendance were awarded shirts as a token of recognition for their commitment. This initiative aimed at making school attendance a habit and encouraging students to continue their efforts in maintaining regularity.

- **Interactive Activities:** Several interactive activities, including group discussions and role plays, were conducted to engage the children and help them better understand the importance of education in shaping their future.

## Beneficiary Participation

A total of 70 children attended the program, with 55 of them being regular school attendees. The remaining 15 children were encouraged to improve their attendance and understand the value of attending school. The participation of these children reflected a strong desire to learn and the willingness of the community to embrace education.

## Outcome and Impact

The Education Awareness Program had a positive impact on both the children and their families. The program succeeded in:

- **Raising Awareness:** The participants gained a better understanding of the long-term benefits of education, as well as the importance of regular school attendance in their personal development.

- **Motivating Students:** The distribution of shirts to regular school attendees acted as a significant motivator for the students. It not only encouraged them to continue attending school but also made them feel recognized for their efforts.

**Program Title**  
Education Awareness Program

**Date**  
1st March 2025

**Venue**  
SLGBW Chamber,  
Kavarapettai

**Organized by**  
Don Bosco Migrant Services, Chennai

**Beneficiaries**  
  
**70**

**Theme**  
Promoting Regular School Attendance among Migrant Families

- **Community Engagement:** The program also facilitated greater interaction between parents and educators, emphasizing the need for a collaborative effort in ensuring children's educational success.

## Conclusion

The Education Awareness Program organized by Don Bosco Migrant Services on 1st March 2025 proved to be a valuable initiative in promoting regular school attendance among migrant children. The program achieved its goals of educating both parents and children about the importance of education and motivating the students to maintain regular school attendance. The initiative is expected to have a lasting positive impact on the participants and their families, contributing to the overall improvement of educational outcomes within the migrant community in Kavarapettai.

## Recommendations:

- To continue organizing similar programs to reinforce the importance of education and school attendance.
- To engage more parents in future sessions to ensure their active participation in their children's education.
- To provide regular incentives and rewards to sustain students' motivation towards consistent school attendance.

## Acknowledgments:

Don Bosco Migrant Services extends heartfelt gratitude to all the participants, volunteers, and speakers for their contribution in making the Education Awareness Program a success.



# NATIONAL CONFERENCE OF REPRESENTATIVES OF UNORGANIZED LABORERS

**MARCH - 20,21 - 2025:**

## Introduction:

The National Federation of Unorganized and Migrant Workers (NFUMW) successfully organized the National Conference of Representatives of Unorganized Laborers in New Delhi on March 20th and 21st, 2025. This event brought together representatives from across India to discuss critical issues related to unorganized labor, migrant workers, and the challenges they face in the country's workforce. A total of 72 participants from Tamil Nadu, including a staff member from Don Bosco Migrant Services, were present at the conference.

## Key Objectives of the Conference:

The primary aim of this conference was to address the pressing issues affecting unorganized

laborers, including migrant workers, with a focus on their rights, welfare, and the need for structural reforms to improve their working conditions. The conference provided a platform for sharing knowledge, advocating for policy changes, and strategizing on ways to unite and empower workers from marginalized sectors.

## Keynote Address and Discussion Topics:

One of the notable speakers at the conference was the staff member from Don Bosco Migrant Services, who discussed several important aspects concerning migrant workers. The following points were highlighted during his presentation:

### 1.Unification of Workers:

Emphasis was placed on the need for organizing migrant and unorganized workers into strong

unions to ensure collective bargaining power. The speaker stressed that unity among workers is essential to safeguard their rights and interests.

### 2.Medical and Employee State Insurance Benefits:

A significant portion of the discussion was dedicated to the inadequate access to healthcare and social security benefits for unorganized workers. The speaker urged for the expansion of Employee State Insurance (ESI) and the implementation of affordable and accessible healthcare programs for all unorganized workers, particularly migrants.

### 3.Monetary Assistance and Financial Security:

Another critical point raised was the lack of financial security for migrant workers, who often face delays in wages and are



not entitled to adequate compensation during periods of unemployment or illness. The speaker called for the introduction of monetary assistance schemes to provide financial stability to workers during times of crisis.

#### **4.Housing and Worker Welfare Programs:**

o Housing conditions for migrant workers, especially in urban areas, were highlighted as a major concern. The speaker advocated for affordable housing schemes and the creation of safe living conditions for migrant laborers. Furthermore, there was a call for improved worker welfare programs, focusing on ensuring basic amenities such as sanitation and access to education for migrant families.

#### **5.Challenges Faced by Migrant Workers:**

o Migrant workers often face numerous challenges, including exploitation, poor working conditions, lack of job security, and vulnerability to abuse. The speaker elaborated on the urgent need to address these issues through comprehensive labor laws and protections for workers in the unorganized sector.

#### **6.Workers' Rights and Legal Protections:**

The discussion also focused on strengthening legal protections for workers in the unorganized sector. The speaker advocated for the effective implementation of labor laws that ensure fair wages, safe working environments, and protection against exploitation, with particular emphasis on ensuring that migrant workers are

not denied their basic rights.

#### **7.Improved Working Conditions:**

o One of the key demands highlighted was the improvement of working conditions for unorganized laborers, particularly in sectors such as construction, domestic work, and agriculture. The need for better safety standards, reduced working hours, and proper compensation for overtime was emphasized.

#### **Outcomes and Recommendations:**

The discussions at the conference led to the formulation of several key recommendations, including:

##### **1.Creation of Stronger Worker Unions:**

A call for the formation of stronger unions that can advocate for the rights of unorganized and migrant workers, providing them with a platform to voice their concerns and negotiate better working conditions.

##### **2.Expansion of Healthcare and Insurance Coverage:**

The government and employers were urged to expand healthcare and insurance benefits to include migrant workers and other unorganized laborers, ensuring that these workers have access to necessary medical services and financial security in times of need.

##### **3.Introduction of Welfare Schemes:**

There was a unanimous call for the introduction of comprehensive worker welfare programs, in-

cluding affordable housing, child-care facilities, and educational opportunities for migrant workers and their families.

#### **4.Stronger Legal Protections:**

The need for stronger legal frameworks to protect migrant workers and ensure fair treatment was emphasized. Participants called for the implementation of existing labor laws and the creation of new policies to protect workers from exploitation.

#### **5.Monitoring and Enforcement:**

Participants agreed on the importance of setting up monitoring mechanisms to ensure that existing laws and welfare schemes are effectively implemented. This would include the establishment of local grievance redressal systems to address worker complaints promptly.

#### **Conclusion:**

The National Conference of Representatives of Unorganized Laborers was a vital platform for highlighting the struggles and challenges faced by unorganized and migrant workers in India. The discussions and recommendations that emerged from the conference are essential for shaping future labor policies and ensuring that the rights and welfare of migrant workers are safeguarded. Moving forward, it is imperative that the government, employers, and worker organizations collaborate to implement the necessary reforms to improve the lives of unorganized laborers and create a more inclusive workforce in India.



## **AWARENESS PROGRAM ON HYGIENIC ISSUES AND WORKPLACE INJURIES**



**MARCH - 15 - 2025:**

**O**n 15th March 2025, an important awareness program on hygienic issues and workplace injuries was successfully conducted at the VBW Chamber in Puduvoyal. The event aimed to educate and inform workers about the significance of maintaining hygiene at the workplace and the precautions that can be taken to avoid injuries. A total of 130 participants attended, showing great enthusiasm to learn and discuss these crucial topics.

The program was organized by Don Bosco Migrant Services, with support from Mr. Uttam, Mr. Raju, and the owner of the VBW Chamber. The session aimed to enhance workers' understanding of potential health hazards they

may face in their daily work environment and provided practical solutions to mitigate these concerns. The attendees expressed appreciation for the efforts of the organizing team, particularly for Don Bosco Migrant Services role in facilitating the event and offering support to workers in various ways.

While the event did not have a formal chief guest, the presence of representatives from Don Bosco Migrant Services and the Chamber owner contributed to the session's credibility. The collaborative efforts of everyone involved ensured the program's success. Workers expressed their gratitude for the valuable information shared and were particularly pleased with the continued support from Don Bosco NGO, which assists them in vari-

ous capacities beyond this event. The initiative was well-received by the participants, who left with a heightened awareness of the importance of maintaining workplace hygiene and reducing the risks associated with injuries. Backed by DBMS and the Chamber owner, this event is one of many designed to improve the safety and well-being of local workers.

The program concluded with positive feedback from attendees, who expressed their eagerness for more such sessions in the future. This awareness program represents a significant step in fostering a safer and healthier working environment for the local community in Puduvoyal and underscores the importance of collaborative efforts in promoting worker welfare.



## KUKI ASSOCIATION MEETING

**MARCH - 26 - 2025:**

On 26th March 2025, the Kuki Association held a highly successful meeting, marking a significant milestone for the organization and its community. The event saw the election of Mr. Lal, the former secretary, as the new team leader, a transition that was met with enthusiasm and optimism. The gathering was well attended, with members of the association expressing their support for Mr. Lal's leadership. His election symbolizes a fresh chapter for the Kuki Association, as he brings both experience and a clear vision for the future of the community.

One of the key highlights of the meeting was the warm welcome extended to new migrants who have recently settled in the area. The Kuki Association recognized the importance of fostering inclusivity and providing support to migrants in their transition. Mr. Poujendai, a dedicated staff

member of Don Bosco Migrant Services, played a crucial role in making the event a success. He shared with the attendees the wide range of valuable services that Don Bosco Migrant Services offers, including educational programs, vocational training, and social integration support, all designed to empower migrants and ensure they are well-equipped for their new life.

The support from Don Bosco Migrant Services was instrumental in the smooth execution of the meeting. The organization generously facilitated the hall where the event was held, ensuring that all logistical needs were met. This collaboration highlights the strong partnership between the Kuki Association and Don Bosco Migrant Services, working together to create a welcoming and supportive environment for migrants and the local community alike.

In addition to his speech at the meeting, Mr. Poujend-

ai demonstrated his commitment to supporting the migrant community by personally visiting the North-East migrants at the facility. This visit not only reaffirmed the commitment of Don Bosco Migrant Services to the well-being of migrants but also allowed for direct interaction with the community, helping to build trust and provide reassurance during their settling-in process.

Overall, the meeting on 26th March 2025 was a resounding success, emphasizing the importance of leadership, collaboration, and community support. The election of Mr. Lal as the new team leader signals a promising future for the Kuki Association, while the continued partnership with Don Bosco Migrant Services ensures that migrants have the resources they need to thrive in their new environment. This event served as a testament to the strength of unity and the shared vision of progress for the community.



# MIGRANT EMPOWERMENT MEETING

**MARCH - 16 - 2025:**

**O**n 16th March 2025, a significant meeting was held at St. Francis Xavier's Church, Broadway, organized by Don Bosco Migrant Services and Jesuit Migrant Services (JMS). The meeting was led by Fr. Simolin, who steered discussions focused on empowering the migrant community through various key initiatives. These initiatives were designed to address the pressing needs of migrants while fostering a sense of unity, support, and opportunity.

One of the primary topics discussed was Union Registration. Fr. Simolin emphasized the importance of migrants forming formal groups to secure better working conditions, advocate for their rights, and ensure a unified voice in the broader community. This initiative is essential to provide legal protections and access to resources that will facilitate the integration of migrants into the local society. The session explored practical steps for union formation, with a focus on legal frameworks and logistical support to help migrants in their registration process.

In addition to Union Registration, the meeting also highlighted the creation of Group Forming initiatives. These groups are intended to serve as both support networks and platforms for mutual assis-



tance. By connecting migrants with shared experiences and challenges, these groups will foster solidarity, provide emotional support, and empower individuals to better navigate their new environment. Fr. Simolin encouraged collaboration between various migrant communities to build stronger, more resilient support systems.

A significant portion of the discussion was dedicated to Easter Celebrations. Fr. Simolin outlined plans for a community-based Easter celebration, which would serve as an opportunity for migrants to come together in solidarity, celebrate their faith, and strengthen their cultural bonds. The Easter festivities would not only provide spiritual nourishment but also serve as a platform to highlight the rich cultural diversity within the migrant population.

Finally, the meeting addressed the need for Soft Skill Training

programs. Fr. Simolin stressed the importance of equipping migrants with essential skills such as communication, leadership, and conflict resolution. These skills are crucial for their personal development and integration into the workforce and society. Through tailored workshops and training sessions, migrants would gain the confidence and capability to thrive in their new environment, enhancing their employability and social mobility.

In conclusion, the meeting at St. Francis Xavier's Church on 16th March 2025 was an important step forward in the efforts to empower and uplift the migrant community. By focusing on union registration, group forming, cultural celebrations, and soft skill development, the event successfully fostered collaboration and outlined actionable plans that will positively impact the lives of migrants in the region.

# EMPOWERING MIGRANTS: COLLABORATIVE STRATEGIES FOR ENHANCED WELFARE AND SUPPORT



**MARCH - 25 - 2025,**

## Meeting Overview: Collaborative Efforts for Migrant Welfare

On March 25th, 2025, a significant meeting took place in Sriperumbudur, bringing together the director and staff members of Don Bosco Migrant Services (DBMS) and the International Organization for Migration (IOM) team. This collaborative gathering focused on recent developments concerning inter-state migrants and the evaluation of service delivery models aimed at improving their lives.

## Key Discussion Points: Enhancing Awareness and Outreach

A central topic of the meeting was the importance of raising awareness about the challenges faced by inter-state migrants. Strategies for effective advertising and outreach campaigns were discussed to ensure that information about available services reaches migrant communities in need. The team brainstormed ways to enhance public knowledge about migrant issues, thereby improving overall support.

## Sharing Insights: Staff Experiences and Migrant Challenges

During the meeting, Don Bosco Migrant Services staff members shared valuable experiences gathered from their on-the-ground work with migrants. These first-hand accounts highlighted the complex challenges migrants face, such as legal hurdles, economic struggles, and social integration difficulties. By discussing these challenges openly, the teams aimed to better understand the issues and explore more tailored solutions.



## Prioritizing Protection and Legal Support for Migrants

The meeting underscored the need to provide comprehensive protection and legal support for migrants. Discussions focused on identifying gaps in current services and improving access to legal assistance for migrants who encounter bureaucratic or legal difficulties. The importance of safeguarding the rights of migrants through legal frameworks and support systems was emphasized.

## Addressing Mistakes: Fostering Accountability in Service Delivery

Another key area of discussion was the need to address and correct mistakes that may arise in the service delivery process. The teams agreed on the importance of fostering a culture of accountability, ensuring that errors are acknowledged and corrected promptly to avoid further harm to vulnerable migrants. Continuous training and internal feedback mechanisms were identified as crucial components in achieving this goal.

## Goals and Objectives: Expanding Impact and Improving Services

The overarching goal of the meeting was to improve services for migrants, expand the reach of support initiatives, and increase the overall impact of their work. By evaluating the current models of service delivery and exploring new strategies, the teams committed to ensuring that migrants receive better support, whether through outreach, legal protection, or practical assistance.

