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05 February 2026



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DBMS SUPPORTS MANIPUR STUDENTS IN THEIR ACADEMIC JOURNEY



CLIMB LEARNING UNIT PARENTS' MEETING



ABHA CARD AND DBMS MOBILE....



MIGRANT WORKERS RESOURCE CENTER



AWARENESS PROGRAM FOR CONSTRUCTION LABOURERS



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WORKPLACE ACCIDENT INVOLVING MR. NINGUANGLUNG GANGMEI

DECEMBER- 04 - 2025:

The details of a serious workplace accident involving Mr. Ninguanglung Gangmei, a migrant worker associated with KK Palte Kakalur Industrial Estate Company, Tiruvallur District, Tamil Nadu. The case highlights concerns related to worker safety, employer responsibility, and access to justice for migrant workers.

On 4th December 2025 at approximately 6:20 pm, Mr. Ninguanglung Gangmei met with a severe accident while working at the factory premises of KK Palte Kakalur Industrial Estate. Although he was hired for delivery-related work, he was instructed to operate a machine, during which the accident occurred. As a result, all five fingers of his left hand were completely severed. He was rushed to Stanley Government Hospital, Chennai, and admitted around 11:00 pm on the same night for emergency medical treatment.

Employer Dispute and Procedural Lapses

Following the accident, the company's Managing Director, Mr. Gowri, denied responsibility, stating that Mr. Gangmei was not on the company's payroll. However, the contractor, Mr. Arun, confirmed that Mr.



Gangmei was indeed working for the company. This contradictory position has caused serious confusion and distress to the victim and his family.

Further, it was observed that the hospital police station initially had no record of the incident, and the company failed to clarify whether a First Information Report (FIR) had been registered. The victim's name was entered in the police registration book only on 7th December 2025, raising concerns about procedural delays and lack of transparency.

DBMS Intervention and Legal Support

Upon learning of the incident, Don Bosco Migrant Services (DBMS) intervened to support Mr. Gangmei and his family. DBMS facilitated coordination with hospital authorities, provided guidance to the family, and initiated follow-up with relevant officials to ensure due process. Recognizing the legal complexity of the case, DBMS

arranged legal assistance, and an advocate is currently handling the case to pursue justice, including investigation of liability, registration of FIR, and claims for compensation.

Current Status and Appeal

DBMS has formally requested intervention from the concerned authorities to:

- Facilitate proper registration of the FIR and legal proceedings
- Secure fair compensation and justice for the victim

Conclusion

This case underscores the vulnerability of migrant workers, particularly when safety norms are ignored and accountability is denied. Through its intervention, DBMS continues to stand in solidarity with Mr. Ninguanglung Gangmei and his family, advocating for justice, dignity, and rightful compensation. DBMS remains committed to accompanying migrant workers in situations of crisis and ensuring their rights are protected.

AWARENESS PROGRAM FOR CONSTRUCTION LABOURERS AT L&T CONSULTANTS SITE

JANUARY - 31 - 2026:

Don Bosco Migrant Services (DBMS) conducted an awareness program at the L&T Consultants construction site with the objective of promoting workers' well-being, mental health, and safety awareness among construction labourers. The program witnessed the active participation of 280 construction workers, reflecting strong engagement and interest from the workforce.

The program was honoured by the presence of Mr. Kailairajan, Chief Safety Manager, L&T Construction Private Limited, who served as the Chief Guest for the event. His presence highlighted the importance of workplace safety and the shared responsibility of organisations in ensuring the welfare of construction labourers.

As part of the program, DBMS staff members performed a mime focusing on the importance of good sleep habits, mental health awareness, and the harmful effects of drug consumption. The mime performance effectively conveyed powerful messages in a simple and engaging manner, enabling workers from diverse linguistic backgrounds to easily understand the issues being addressed.

Following the performance, the DBMS team interacted with the workers and explained the services provided by Don Bosco Migrant Services, including support for health, welfare schemes, counselling, and rights awareness. In addition, a small interactive activity was conducted to raise awareness on workplace safety and digital safety, emphasizing safe work practices and responsible use of digital platforms.

To encourage participation and reinforce learning, the team asked a few questions related to the session topics, and the workers responded with great enthusiasm and confidence. Their active involvement reflected the effectiveness of the program and the relevance of the topics discussed.

At the conclusion of the program, the entire DBMS team received mementos from L&T Consultants as a token of appreciation. The L&T staff expressed their admiration for the initiative and particularly appreciated the strong messages conveyed through the mime performance. Overall, the awareness program was successfully conducted and contributed meaningfully to promoting health, safety, and responsible behaviour among construction labourers.



CLIMB LEARNING UNIT PARENTS' MEETING

JANUARY - 17 - 2026:

On 17th January 2026, Don Bosco Migrant Services (DBMS) conducted a Parents' Meeting for the CLIMB Learning Unit with the objective of strengthening parental involvement in children's education and overall development. The meeting provided an important platform to interact with parents, share guidance, and address key concerns related to children's learning and well-being.

Rev. Fr. Simolin, Director of DBMS, addressed the parents and emphasized the importance of children's hygiene and personal care, highlighting how cleanliness and healthy habits contribute to a child's

physical and mental development. Special attention was given to the care and protection of girl children, stressing the need for safety, dignity, and equal opportunities in education.

Fr. Simolin also spoke about the importance of regular attendance in learning centres and encouraged parents to actively support their children's education. He highlighted the long-term value of education in building a secure future and urged parents to motivate their children to remain consistent and disciplined in their studies.

During the meeting, detailed information was shared regarding the NIOS (National Institute of Open Schooling)

registration process. Parents were clearly informed about the procedures, required documents, and timelines. They were also reminded to submit the necessary permission letters on time to avoid delays in registration and ensure smooth continuation of their children's education.

The meeting was interactive, with parents listening attentively and seeking clarifications on various educational and administrative matters. Overall, the Parents' Meeting was meaningful and productive, strengthening the partnership between DBMS and parents in supporting children's education, well-being, and holistic growth through the CLIMB Learning Unit.



DBMS SUPPORTS MANIPUR STUDENTS IN THEIR ACADEMIC JOURNEY



JANUARY - 21,25-26 - 2026:

On 21st, 25th, and 26th January 2026, Rev. Fr. Simolin, Director of Don Bosco Migrant Services (DBMS), visited the Manipur students to interact with them and review their academic progress. The visit was a gesture of encouragement and support, strengthening DBMS's continued accompaniment of the students. During the visit, snacks and chocolates were distributed as a token of appreciation and motivation for their efforts and achievements.

It was observed during the interaction that all the students had successfully cleared their subjects without any arrears.

The students demonstrated excellent academic performance, reflecting their dedication, perseverance, and commitment to their studies. Their achievements were appreciated and acknowledged during the visit, which boosted their morale and confidence.

The students shared their future plans and aspirations with Fr. Simolin. Some of them expressed their intention to pursue higher education, while others are preparing to enter employment. Fr. Simolin encouraged the students to remain focused and confident in their chosen paths and emphasized the importance of discipline, skill development, and continuous learning for a secure future.

DBMS reaffirmed its commitment to providing full support to the students in both their academic and career journeys. This includes guidance for higher studies, career counseling, and assistance in accessing job opportunities. The visit served as a source of motivation and reassurance, strengthening the bond between Don Bosco Migrant Services and the Manipur students.

Overall, the visit was meaningful and inspiring, celebrating the students' academic success and reinforcing DBMS's dedication to empowering young migrants through education and continued support toward self-reliance and growth.

CYBER SECURITY AWARENESS PROGRAM FOR MIGRANT YOUTH

JANUARY - 13 - 2026:

Magic Bus India Foundation, in collaboration with Don Bosco Migrant Services (DBMS), successfully organized a Cyber Security Awareness Program for migrant youth at the Ennore Don Bosco Youth Animation Centre. The program was conducted with the objective of creating awareness among migrant youth about cyber safety, digital risks, and preventive measures in an increasingly digital world.

The session was led by Mr. Timothy, who served as the resource person for the program. He provided a detailed and practical explanation of various cyber threats and online scams, including phishing, fake job offers, online fraud, identity theft, and misuse of personal information. The

session focused on helping participants understand how cybercriminals operate and how individuals can protect themselves while using mobile phones, social media, and online platforms.

A total of 47 migrant youth participated in the program and showed active interest throughout the session. The participants engaged enthusiastically in discussions, shared their personal experiences, and raised questions related to cyber safety and digital usage. Mr. Timothy addressed their queries patiently and provided clear guidance on safe online practices, such as protecting passwords, avoiding suspicious links, and reporting cybercrime.

The program proved to be highly relevant and impactful, as many participants acknowl-

edged that they had limited awareness of cyber security risks before the session. The interactive nature of the program helped the youth gain confidence in identifying cyber scams and responding appropriately. The collaboration between Magic Bus India Foundation and DBMS ensured effective outreach and meaningful engagement with the migrant youth community.

Overall, the Cyber Security Awareness Program was successful in equipping migrant youth with essential knowledge and skills to navigate the digital space safely. Such initiatives contribute significantly to the empowerment and protection of migrant youth and reinforce the commitment of Magic Bus India Foundation and DBMS toward their holistic development and well-being.



INCLUSIVE WORKPLACES SUPPORTING MIGRANT DIVERSITY AND EQUITY

JANUARY - 20 - 2026:

On 20th January 2026, the PG Department of Social Work (HRM) of Sacred College, Thirupattur, organized a seminar on “Diversity, Equity, and Inclusion at the Workplace.” The seminar aimed to create awareness among students about inclusive workplace practices and the social challenges faced by migrant communities.

Resource Person

Rev. Fr. Simolin, SDB Director of Don Bosco Migrant Services (DBMS), served as the resource person for the seminar. With his vast experience in migrant welfare and social work, he shared practical insights and real-life examples related to migrant issues in workplaces and society.

Key Themes of the Session

During the session, Fr. Si-

molin spoke in detail about the various challenges faced by migrants, including workplace discrimination, unequal wages, unsafe working conditions, language barriers, and lack of access to social security and welfare schemes. He emphasized the need for fairness, respect, and equality in organizational policies and practices.

Role of HR Professionals and Social Workers

Fr. Simolin highlighted the important role of HR professionals and social workers in promoting diversity, equity, and inclusion. He encouraged students to become advocates for migrant rights and to work towards creating supportive, inclusive, and ethical work environments in their future careers.

Interaction and Participation

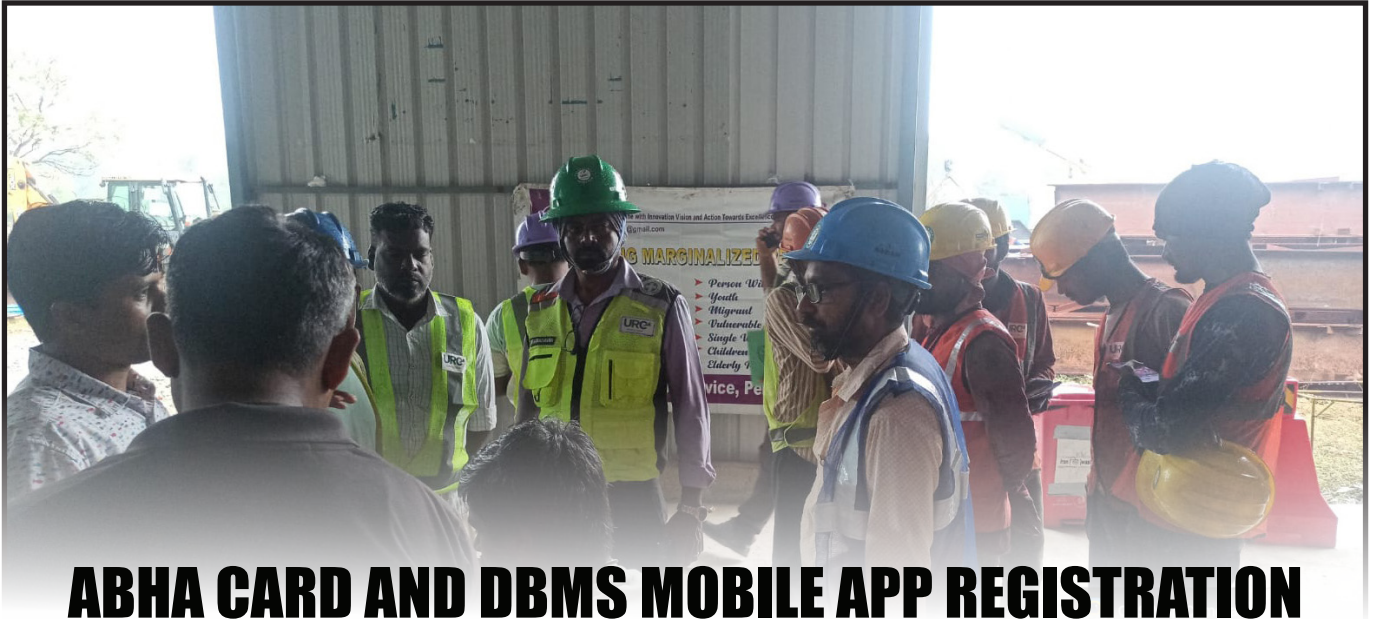
The seminar concluded with an interactive session where students actively participated

by asking questions and sharing their perspectives. The discussions reflected a strong interest in migrant welfare and inclusive workplace strategies.

Conclusion

Overall, the seminar was informative and impactful. It enhanced the participants’ understanding of diversity, equity, and inclusion while sensitizing them to the realities faced by migrant workers. The program successfully contributed to building socially responsible and empathetic future professionals.





ABHA CARD AND DBMS MOBILE APP REGISTRATION CAMP AT KOSAPPUR VILLAGE

JANUARY - 25 - 2026:

Don Bosco Migrant Services (DBMS) conducted an ABHA Card and DBMS Mobile Application registration camp on 25 January 2026 at Kosappur Village, Thiruvallur District, with the objective of facilitating access to healthcare services and digital support systems for migrant labourers.

The camp was organised in response to the growing need for awareness and registration of migrant workers under the Ayushman Bharat Health Account (ABHA) system, which enables individuals to securely access and manage their health records. Alongside ABHA registration, migrant workers were also introduced to the DBMS Mobile Application, which provides information on welfare schemes, ser-

vices, and support initiatives available for migrants.

During the program, 40 migrant labourers were successfully registered for ABHA Cards and assisted in downloading and registering on the DBMS App. The DBMS staff played a key role in guiding the workers through the registration process, explaining the benefits of ABHA cards, and demonstrating how to use the DBMS App for accessing services and updates. The Don Bosco Becchi Brothers actively supported the program by assisting migrants, coordinating registrations, and ensuring smooth execution of the camp.

Many migrant workers expressed appreciation for the initiative, as it helped them understand the importance of digital health records and the availability of migrant support

Place
Kosappur Village,
Thiruvallur District

Organised by
Don Bosco Migrant Services
(DBMS)

services. The interaction also provided DBMS an opportunity to engage with the workers, listen to their concerns, and strengthen trust within the migrant community.

Overall, the registration camp was successfully conducted and effectively reached migrant labourers in Kosappur Village. The initiative contributed to improving migrants' access to healthcare, digital inclusion, and awareness of welfare services. DBMS remains committed to continuing such outreach programs to empower migrant workers and ensure their rights, well-being, and dignity are upheld.

BRICK KILN MIGRANT SETTLEMENT, KAVARAPETTAI

JANUARY - 14 - 2026:

A field visit was conducted by Don Bosco Migrant Services (DBMS) on 14 January to the brick kiln migrant settlement at Kavarapettai with the objective of understanding the living and working conditions of migrant workers and interacting with them through a brief survey. The visit was carried out along with the DBMS team, during which direct interactions were held with migrant families residing in the brick chambers.

During the visit, two brick kiln residential chambers were covered, and approximately 200 survey responses were collected through direct interaction with migrant families. The workers mainly depend on daily wage labour at brick kilns and have migrated in search of employment from various states including Bihar, Odisha, Chhattisgarh, and Uttar Pradesh. These interactions helped in gaining insights into their daily struggles, challenges, and survival conditions.

It was observed that there are around five to six brick chambers in this area, each accommodating a large number of migrant families. Overall, an estimated 2,300 to 2,500 people, including men, women, and children, are residing in these brick kiln settlements. In one large chamber alone, around 50–60 small children were pres-

ent. When all chambers are considered together, approximately 220–250 small children are living in this area, and none of them currently have access to any form of formal education.

The living conditions of the migrant workers were found to be extremely difficult. The workers engage in long hours of physically demanding labour under extreme heat and direct sunlight, without any safety equipment such as helmets, gloves, or protective footwear. Their shelters are a mix of temporary and semi-permanent structures, most of which lack proper doors and secure housing facilities. Cooking is done outdoors using firewood stoves. Drinking water is supplied through tanker services, while bathing facilities are limited to common open water tanks. Most of the brick chambers do not have toilet facilities, forcing residents to practice open defecation, posing serious health risks and affecting their dignity. Although toilet construction has been initiated in one chamber, it is still incomplete and not yet usable.

During interactions with the migrant workers, a major concern expressed by the parents was their children's education and future. Due to persistent poverty and continuous migration across states for employment, children's education is frequently disrupted. Many par-



ents are themselves uneducated and are unable to provide academic support to their children. As a result, most children either drop out after primary or middle school or remain completely out of the education system. Younger children migrating with their families lose foundational learning opportunities, making continued education increasingly difficult and leading to a gradual loss of interest in studies.

Overall, the field visit presented a distressing picture of the harsh realities faced by migrant workers in brick kiln settlements. Despite their tireless labour, they continue to live in vulnerable conditions with limited access to basic amenities such as sanitation, healthcare, safe housing, and education. The findings strongly highlight the need for welfare awareness, educational support for migrant children, health and hygiene initiatives, and continuous social accompaniment to improve the quality of life and future prospects of migrant worker families.

MIGRANT WORKERS RESOURCE CENTER

Executive Summary

During January 2026, MWRC carried out extensive outreach and capacity-building activities to support migrant workers across multiple companies and dormitories such as TPES(Pegatron),Foxconn,andSALCOMP.Atotalof-12companyanddormitoryvisits were conducted, reaching approximately 885-960 workers. Sessions focused on health, mental well-being, sleep management, digital safety, financial literacy, social and emotional well-being. Workers were also informed about linking Aadhaar numbers with bank accounts, updating addresses in Aadhaar cards, and other MWRC services to support their overall well-being and access to government

schemes. The month also included a two-day staff training programme on 7th& 8th January at the Pannur Office, organized in collaboration with the Sampark Foundation Team, covering Financial Literacy, Professional Development, Communication, and Cultural Integration. This combination of field outreach and capacity building contributed significantly to improving worker awareness, staff skills, and overall alignment with MWRC and IOM objectives. The activities fostered positive engagement with migrant workers, strengthened coordination with company management, and enhanced the ability of MWRC staff to provide practical support and guidance.

Topics Discussed:

Health and hygiene, Mental health and stress management, Sleepand overall well-being, Digital safety, financial literacy, Social & emotional well-being, Overview of MWRC services, Linking Aadhaar with bank accounts, Government schemes facilitated by MWRC, Interactive mime sessions to improve worker engagement.

Objectives of the Month

The primary objective of MWRC in January was to strengthen the capacity of its staff to deliver effective outreach and services to migrant workers while ensuring that workers were well-informed about health, financial, digital, and social well-being issues.



Another key objective was to engage workers across multiple companies and dormitories, helping them understand MWRC services, financial literacy concepts, and safe migration practices. The month also focused on building staff confidence and skills through training, improving professional behavior, communication, and cultural understanding. Further more, the activities aim maintain strong collaboration with companies and other stake holders to ensure smooth implementation and effective delivery of MWRC services.

Engagement & Feedback

Worker engagement during the company and dormitory visits was active and participatory. Workers expressed particular interest in financial literacy, digital safety, and mental health topics, and actively asked questions. Feedback collected highlighted the usefulness and relevance of the sessions, with workers reporting improved understanding of MWRC services and practical ways to manage finances, health, and well-being. Company management provided support throughout, enabling smooth coordination of sessions and full worker participation.

Challenges Encountered

During the outreach activities conducted in January, several operational and engagement-related challenges were encountered while

interacting with migrant workers at company premises and dormitories. One of the major challenges was poor network connectivity at company locations. Due to weak or unstable network signals, workers often faced difficulties in receiving OTPs on their mobile phones, which affected processes related to Provident Fund (PF), bank-related services, and other digital documentation support. In addition, many workers did not carry complete or proper documents during the sessions, which limited immediate resolution of their issues.

Another significant challenge was related to workers' time constraints and physical exhaustion. Most outreach sessions were conducted after shift ours, when workers were tired and eager to return to their dormitories or catch their buses. Many workers expressed concern about missing their bus or reaching their accommodation late, which created a sense of urgency and restlessness. This often reduced the time available for detailed discussions and individual support.

Managing large crowds during shift-out hours was also challenging, as workers were moving quickly and had limited attention spans. However, with the support of company management and on-site support teams, MWRC staff were able to organize workers effectively

and create space for interaction. Despite the fast-paced environment, the team successfully used interactive methods such as fun activities, question-and-answer sessions, short videos, and live demonstrations to attract workers' attention and maintain engagement.

To address documentation-related challenges, MWRC staff conducted one-to-one interactions with workers, carefully listening to their concerns and resolving queries wherever possible. Workers who did not have proper documents were advised to bring the required documents during the next visit or to keep soft copies properly saved on their mobile phones. In several cases, staff guided workers on how to organize and store documents digitally to ensure smoother support in future sessions.

Language barrier and varying levels of digital literacy so posed challenges, particularly when explaining PF processes, online systems, or cyber safety concepts. These challenges were addressed by using simple language, real-life examples, visual aids, and repeated explanations when necessary. Over time, it was observed that workers became more comfortable and confident in approaching the MWRC team on their own to discuss personal concerns, documentation issues, and service-related queries.

Despite these challenges, the MWRC team remained effective in drawing workers' attention toward MWRC services. Gradually, many workers voluntarily approached the team, demonstrating increased trust and awareness. Through consistent engagement, supportive communication, and coordinated efforts with company support teams, MWRC was able to ensure meaningful outreach, even in time-constrained and high-pressure environments.

Learnings & Reflections

Interactive and participatory methods such as mime, videos, group activities, and discussions proved highly ef-

fective in engaging workers and enhancing their understanding. Staff training significantly improved professional and communication skills, enabling better field engagement. It was observed that continuous follow-up sessions and refresher training would further enhance worker awareness and staff effectiveness. Understanding cultural diversity and worker mental well-being were key insights from the month's activities, emphasizing the need for a sensitive, empathetic approach during interactions.

Training & Capacity Building

A two-day staff training

programme was conducted on 7th & 8th January at the Pannur Office. On the first day, staff attended sessions on Financial Literacy led by Ms. Srishti and Ms. Gautami, covering saving, investment, loan management, EMI calculations, safe borrowing practices, and online safety. Ms. Kripa guided staff on cyber security and safe digital transactions, including reporting fraud through the helpline 1930. The afternoon session focused on Professional Development, emphasizing skill-building, professional behavior, workplace etiquette, and career growth. Staff engaged in interactive activities, presentations, videos, and

Activities Conducted

Si. No.	Date	Company/ Location Visited	Number of Workers Reached	Topics Covered
1.	05/01/2026	Foxconn Dormitory	115-120	Health, Mental health, Sleep, Digital safety, financial literacy, Social & emotional well-being, MWRC services Overview, Linking Aadhar No. with the bank account.
2.	06/01/2026	TPES(Pegatron)	95-100	
3.	09/01/2026	Salcomp	45-50	
4.	12/01/2025	Foxconn Dormitory	70-75	
5.	13/01/2026	TPES(Pegatron) company	40-45	
6.	19/01/2026	Foxconn Dormitory	55-60	
7.	20/01/2026	TPES(Pegatron) company	95-100	
8.	22/01/20226	TPES(Pegatron) company	55-60	
9.	23/01/2026	Salcomp	50-55	
10.	27/01/2026	TPES Dormitory (Hosur)	185-200	
11.	29/01/2026	TPES(Pegatron) Company	35-40	
12.	30/01/2026	Salcomp	45-55	
Total Number of Workers Reached -885-960				

discussions to consolidate learning, and were given assignments to prepare for Day

On the second day, the focus was on Communication, Cultural Integration, and Mental Well-being. MWRC staff presented their assignments and received constructive feedback from the Sampark Team and Ms. Bhargavi. Sessions encouraged interactive discussions on cultural diversity, adapting to local environments, effective communication with colleagues, and observing mental and emotional well-being of workers. Staff were trained to provide supportive counseling and recognize signs of stress, loneliness, or emotional dis-

turbance. Interactive learning methods including group activities, quizzes, videos, and comic books were used to reinforce knowledge. The training concluded successfully with feedback collection and a group photo, leaving staff better equipped to engage with workers in field activities.

Conclusion

The activities conducted in January 2026 successfully enhanced staff capacity and worker awareness. Outreach sessions and the two-day training strengthened MWRC's ability to provide practical support and guidance to migrant workers. Workers gained valuable knowledge on financial litera-

cy, health, digital safety, and social well-being, while staff improved their communication, cultural integration, and professional skills. Continued capacity-building efforts, combined with strong coordination with stakeholders, will ensure sustained effectiveness in supporting migrant workers in the coming months.

Total Number of Company Visit Days:

2

Locations Covered

TamilNadu (Kanchipuram, Chengalpattu, Hosur)

Total Workers Reached

Approximately 885-960

